

DELTA AIRLINES — THE INDUSTRY LEADER?

WHEN IT COMES TO WAGES, BENEFITS, AND FAIR TREATMENT TOWARDS THEIR EMPLOYEES THEY ARE FAR FROM THE INDUSTRY LEADER

In 2016, Delta Airlines was the industry leader with \$4.4 billion in net profits. Followed by American Airlines with \$2.7 billion and United Airlines with \$2.3 billion in net profits for the year.



The Wall Street Journal recently rated all airlines in eight performance categories. Delta ranked #1 for airlines our size. (They ranked #2 overall behind Alaskan Airlines). United Airlines ranked #5 and American Airlines finished #9 among the big three.



But, when it comes to wages, benefits, and fair treatment towards their employees Delta Airlines is far from the Industry leader:

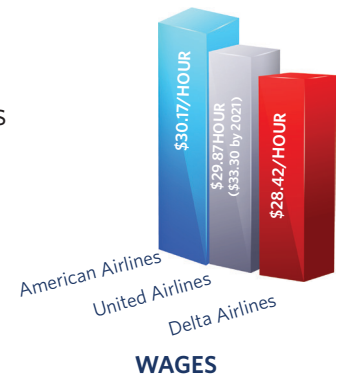
TREATMENT OF RECENTLY HIRED WORKERS - United part timers get the same pay progression as full time, with flexible schedules, and full benefits including health care, pension, vacation. Delta Ready Reserve employees get no pay progression after 1 year and receive none of the above benefits.

WAGES - United ramp currently \$29.87/hour (33.30 by 2021), American ramp currently \$30.17/hour, Delta \$28.42/hour.

RETIREMENT - United pension provides at least 2,500/month for life after 30 years of service, plus a 401k match. Delta provides a 401k match but no pension.

HEALTH INSURANCE - United employees pay \$2,000 less per year than Delta workers for premiums, deductibles, out of pocket.

PROFIT SHARING - United workers receive the same guaranteed percentage every year. Delta has continuously cut our profit sharing throughout the years.



TREATMENT OF WORKERS REGARDING DISCIPLINE - At United, American, and Southwest, access to a union grievance process counters abusive and disrespectful disciplinary actions.

Workers at United, American and Southwest lead the way in pay and benefits because they have a union. When unionized, Delta workers can use collective bargaining combined with top performance and profits to negotiate true industry leading pay, benefits, and protection for all full time and Ready Reserve ramp, cargo and tower workers.

SIGN A UNION CARD TODAY.

DIGNITY. SECURITY. RESPECT. FAIRNESS.



DELTA WORKERS UNITE
OUR VOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE
dalramp.org